



FIDUCIAN
INTEGRITY • TRUST • EXPERTISE

Fiducian Group Limited

Annual General Meeting

Thursday 17 October 2024

Agenda

1. Welcome & Introduction
2. Discussion of the Financial Report
 - including the Executive Chairman's address to Shareholders
3. Resolutions
 - Adoption of the Remuneration Report (Resolution 1)
 - Election of Director – Mr Frank Khouri (Resolution 2)
 - Issue of 85,000 share options to the Executive Chairman (Resolution 3)
4. Other Business and Q&A
5. Meeting Close

Welcome & Introduction

- AGM Attendees
 - **Executive Chairman** – Mr Indy Singh
 - **Directors** – Mr Frank Khouri, Mr Sam Hallab and Mrs Kerry Skellern
 - **General Counsel & Company Secretary** – Mr Paul Gubecka
 - **Group Chief Financial Officer** – Mr Rahul Guha
 - **Group Auditor** – Mr Andrew Reeves (KPMG)
- Timing of Q&A
- Voting – All by poll



Proxies cast

Resolution 1: Adoption of the Remuneration Report

For	Against	Abstain	Proxy's discretion
4,999,222	16,013	31,273	76,032

Resolution 2: Election of Director – Mr Frank Khouri

For	Against	Abstain	Proxy's discretion
14,495,539	756,451	25,773	929,032

Welcome & Introduction



Proxies cast

Resolution 3: Issue 85,000 share options to the Executive Chairman

For	Against	Abstain	Proxy's discretion
2,497,549	1,761,422	914,564	79,032

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Discussion of the Financial Report



Executive Chairman's Address to Shareholders
Mr Indy Singh



Forbes Asia **BEST** UNDER A **BILLION**

Forbes magazine selected Fiducian Group Limited as one of the 2023 Best Under A Billion companies listed in the August 2023 issue of Forbes Asia.

Selection Criteria

- Must generate annual revenue between 10 million and \$1 billion
- Be publicly traded for at least one year and have positive income
- Comprehensive performance assessment
- Growth in sales and profits over the past 12 months
- High ROE over the past five years
- **Selects 200 companies from over 20,000 listed companies in the Asia-Pacific region**

Discussion of the Financial Report



Executive Chairman's Address to Shareholders
Mr Indy Singh



Resolution 1

- To consider and if thought fit pass the following resolution as a non-binding ordinary resolution:

“That the remuneration report is adopted”

Resolution 2

- To consider and if thought fit, pass the following resolution as an ordinary resolution:

“That Mr Frank Khouri, being a director retiring by rotation and being eligible for re-election, is re-elected as a director of the Company.”

Resolution 3

- To consider and if thought fit, pass the following resolution as an ordinary resolution:

“That approval is given pursuant to ASX Listing Rule 10.14 and for all other purposes, to grant to Mr Indy Singh 85,000 share options to acquire ordinary shares in Fiducian in accordance with the terms of his employment agreement, at an exercise price of \$7.26 per share, and to issue shares subscribed for pursuant to the options.”

Other Business and Q&A



Other Business

Q&A

Thank you for attending the Annual General Meeting

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