

# Fiducian Portfolio Services Limited (FPSL or Trustee)

Register of Relevant Interests (Updated as at November 2023)



The Register of Relevant Interests records all interests, gifts, emoluments or benefits, whether pecuniary or non-pecuniary, directly or indirectly held by the Trustee, or a Responsible Person or employee of the Trustee, which are in actual or potential conflict with the interests of beneficiaries, and which the Trustee has determined to be relevant.

Interest Holder	Position Title	Context	Interest Type	Potential or Actual Conflict	Response/Treatment Plan (if any)
Drew Vaughan	Director	<ol style="list-style-type: none"> <li>Director of FPSL</li> <li>Member of the Audit Risk &amp; Compliance Committee</li> <li>Chairman of the Investment Committee</li> <li>Member of Remuneration &amp; Nominations Committee</li> </ol>	Director Fees	Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
		<ol style="list-style-type: none"> <li>Non-exec Director - Lonsec Holdings Limited -financial Services.</li> <li>Non-exec Director – Implemented Portfolios Limited – financial services</li> <li>Principal Dymond Foulds &amp; Vaughan - Consulting Services.</li> <li>Director Vaughan Superannuation Pty Limited.</li> <li>Chair of the Audit, Risk &amp; Compliance Committee - MH Carnegie &amp; Co</li> <li>Also Director/Member of various unrelated companies.</li> </ol>		As a professional independent Director, Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
Catherine Lynch	Director	Director of FPSL	Director Fees	As a professional independent Director, Committee Member and consultant, the person may be appointed to other	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or

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				Boards or consulting roles that result in actual or perceived conflicts of interest.	transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
Maria Ann Camilleri	Director	Director of FPSL	Director Fees	As a professional independent Director, Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
Senthama ngalam Venkatramani	Director	<ol style="list-style-type: none"> <li>Director of FPSL</li> <li>Chairman of the Audit Risk &amp; Compliance Committee</li> <li>Chairman of Remuneration &amp; Nominations Committee</li> </ol>	Director Fees	As a professional independent Director, Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
		<ol style="list-style-type: none"> <li>Principal of Ramani Consulting Pty Ltd</li> <li>Trustee of the Shreyas Super Fund</li> </ol>		Obligations to the consultancy company and the SMSF may result in a perceived or actual conflict where the Trustee's interests are not given preference.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee,

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					the individual will excuse themselves from the deliberations of the matter.
Samir Hallab	Director	<ol style="list-style-type: none"> <li>1. Director of FGL</li> <li>2. Chairperson of the FGL Audit Risk &amp; Compliance Committee</li> <li>3. Member of the FGL Remuneration &amp; Nominations Committee</li> <li>4. Director of FPSL</li> <li>5. Member of the Audit Risk &amp; Compliance Committee</li> <li>6. Member of the Remuneration &amp; Nominations Committee</li> <li>7. Company Secretary of Ensurance Ltd</li> <li>8. Director/Member of various unrelated companies</li> </ol>	<ol style="list-style-type: none"> <li>1. Direct or Fees</li> <li>2. Member of Fiducian Superannuation Service</li> </ol>	Responsibilities to FGL and shareholders as ASX listed company. Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
		Indirectly holds 107,527 FGL shares		As a professional independent director and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.

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Jai Singh	Director	<ol style="list-style-type: none"> <li>Director of FPSL</li> <li>Director of FIMS</li> <li>Director of FFS</li> <li>Employment contract with FSL</li> <li>FGL shareholding (25,000 shares)</li> <li>Son of FGL Executive Chairman Indy Singh</li> </ol>	<ol style="list-style-type: none"> <li>Direct or Fees</li> <li>Salary</li> <li>Bonus</li> <li>Share Dividends</li> <li>Member of Fiducian Superannuation Service</li> </ol>	<p>As a professional independent Director, Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests.</p> <p>Responsibilities to related companies may result in perceived or actual conflicts of interest</p>	<p>The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.</p>
Ross Martin	General Manager Superannuation	Employment contract with FSL.	<ol style="list-style-type: none"> <li>Salary</li> <li>Bonus</li> <li>Member of Fiducian Superannuation</li> </ol>	<p>Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests.</p> <p>Responsibilities to related companies may result in perceived or actual conflicts of interest.</p>	<p>The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.</p>

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Interest Holder	Position Title	Context	Interest Type	Potential or Actual Conflict	Response/Treatment Plan (if any)
			Service		
Peter Mouatt	Committee Member	Member of the Investment Committee	1. Committee Member Fees	Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
		From time to time may be Director/Member of various unrelated companies.		As a professional independent Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
Anthony Breen	Committee Member	1. Member of the Investment Committee 2. Director of FIMS	1. Committee Member Fees	Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.

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			2. Direct or fees		
		From time to time, may be a Director/Member of various unrelated companies and/or trustee of various unrelated trusts.		As a professional independent Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
Andrew Reeves	Auditor	Independent Auditor	1. Audit or Fees	Statutory duties.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
Indy Singh	Executive Chairman of Fiducian Group and director of FGL	1. Executive Chairman of the Fiducian Group of companies which includes the following operational companies: Fiducian Services Pty Ltd; Fiducian Business Services Pty Ltd; Fiducian Investment Management Services Limited; Fiducian Financial Services Pty Ltd	1. Salary 2. Bonus 3. Member of Fiducian Superannua	1. Responsibilities to FGL and shareholders as ASX listed company; 2. Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee,

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		2. Employment Contract with FSL	tion Service 4. Invest or in the Fiducian Investment Service	3. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests.	the individual will excuse themselves from the deliberations of the matter.
		Director/Member of various unrelated companies reported to the FGL Board each month		The person may be appointed to other Boards that result in actual or perceived conflicts of interest.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
		Indirectly holds 10,907,061 FGL shares through a self-managed super fund and private investment company.		Obligations to the board of the SMSF and investment company may result in a perceived or actual conflict where the Trustee's interests are not given preference.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.

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		Has 90,000 options in FGL expiring 21/10/2026			
		Father of Jai Singh who is a Director of FPSL and an FSL employee on normal terms and conditions			
Conrad Burge	Executive Chairman of Fiducian Investment Management Services Limited (FIMS)	<ol style="list-style-type: none"> <li>1. Employment contract with FSL</li> <li>2. Executive Chairman of FIMS</li> </ol>	<ol style="list-style-type: none"> <li>1. Salary</li> <li>2. Bonus</li> <li>3. Member of Fiducian Superannuation Service</li> </ol>	<ol style="list-style-type: none"> <li>1. Performance is assessed by reference to the performance of Fiducian Funds and not solely by reference to Trustee's interests.</li> <li>2. Responsibilities to related companies may result in perceived or actual conflicts of interest.</li> </ol>	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
Paul Gubecka	General Counsel & Company Secretary	<ol style="list-style-type: none"> <li>1. Employment contract with FSL</li> <li>2. Company Secretary of Fiducian Group Limited, Fiducian Investment Management Services Limited, Fiducian Financial Services Pty Limited and Fiducian Services Pty Limited</li> </ol>	<ol style="list-style-type: none"> <li>1. Salary</li> <li>2. Bonus</li> <li>3. Member of Fiducian Superannuation</li> </ol>	<ol style="list-style-type: none"> <li>1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests.</li> <li>2. Responsibilities to related companies may result in perceived or actual conflicts of interest.</li> </ol>	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.



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			Service		
Luke Grbin	Head of Operations and Business Solutions	<ol style="list-style-type: none"> <li>1. Employment contract with FSL.</li> <li>2. Director of FSL</li> <li>3. Director of FFS</li> </ol>	<ol style="list-style-type: none"> <li>1. Salary</li> <li>2. Bonus</li> <li>3. Member of Fiducian Superannuation Service</li> </ol>	<ol style="list-style-type: none"> <li>1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests.</li> <li>2. Responsibilities to related companies may result in perceived or actual conflicts of interest.</li> </ol>	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
Rahul Guha	Executive Chairman of Fiducian Services Pty Ltd (FSL), Group Chief Financial Officer	<ol style="list-style-type: none"> <li>1. Employment contract with FSL.</li> <li>2. Director of FIMS</li> <li>3. Executive Chairman of FSL</li> <li>4. FGL shareholding (100 shares)</li> </ol>	<ol style="list-style-type: none"> <li>1. Salary</li> <li>2. Bonus</li> <li>3. Member of Fiducian Superannuation Service</li> </ol>	<ol style="list-style-type: none"> <li>1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests.</li> <li>2. Responsibilities to related companies may result in perceived or actual conflicts of interest.</li> </ol>	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
James Randall	Head of IT	<ol style="list-style-type: none"> <li>1. Employment contract with FSL.</li> <li>2. Director of FSL</li> </ol>	<ol style="list-style-type: none"> <li>1. Salary</li> <li>2. Bonus</li> </ol>	<ol style="list-style-type: none"> <li>1. Performance is assessed by reference to the performance of the</li> </ol>	The Trustee has assessed that this conflict does not impact the day-to-day activities of

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				Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.	the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.
Jessica Dass	Chief Risk Officer	1. Employment contract with FSL	1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service	1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.	The Trustee has assessed that this conflict does not impact the day-to-day activities of the Trustee. However, if a future event or transaction cause a conflict between the individual and the activities of the Trustee, the individual will excuse themselves from the deliberations of the matter.